

THE WHITE HOUSE

WASHINGTON

MEMORANDUM FOR CABINET COUNCIL ON MANAGEMENT AND ADMINISTRATION

SUBJECT: Agenda and Papers for September 23 Meeting

DATE: September 21, 1983

An agenda and papers are attached for the CCMA Planning Meeting scheduled for Friday, September 23, 1983, at 2:00 p.m. in the Roosevelt Room.

Senior Executive Service (SES) Bonuses

The first agenda item pertains to an SES bonus policy. The Civil Service Reform Act of 1978 permitted awarding of bonuses to 50% of the eligible SES positions within an organization. Subsequent amendments reduced this to 20%. Those amendments will expire at the end of this fiscal year, and no legislation on this subject is pending. In the attached paper, OPM is proposing five options regarding the number of bonus recipients and/or the amount of money paid out. When this issue was presented in the Executive Secretariat, a lively discussion of divergent views ensued.

An Administration position is required for guidance to agencies awarding SES bonuses in FY 1984.

ADP Policy

The second agenda item pertains to the undertaking of an "ADP Policy Update." A brief options paper is attached for CCMA discussion and decision as to the approach to be taken.

Consultant Services Controls

Questions have been raised about controls over use and costs of consultant services. ACUS and OMB have contributed to the attached issue paper, which provides brief background information about the problem and possible next steps.